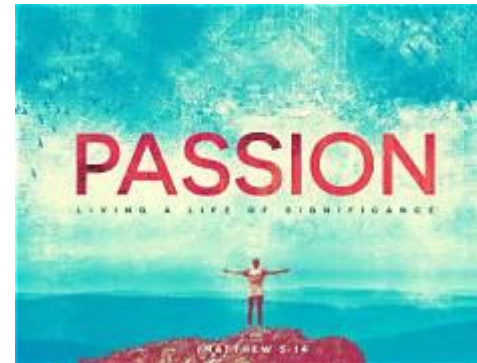


LEADERSHIP TRAINING MANUAL TEACHINGS



PART FOUR

SOME LEADERSHIP PRINCIPLES FOR SUCCESS



14) A GOOD LEADER HAS THE ABILITY TO CLEARLY COMMUNICATE THE VISION FOR THE CHURCH ON A REGULAR BASIS



15) A GOOD LEADER WILL INSPIRE A GROUP TO WORK AS A TEAM FOR A COMMON CAUSE

16) A GREAT LEADER MUST BE PASSIONATE ABOUT THE THINGS OF GOD AND BE COMMITTED TO SEEING THE GOSPEL MESSAGE TRANSFORMING THEIR COMMUNITY

**17) GREAT LEADERS ARE 24/7 CHRISTIANS WHO ARE
COMMITTED TO WALKING IN OBEDIENCE, AND**

**18) A GOOD CHURCH LEADER KNOWS THE IMPORTANCE
OF HAVING SMALL GROUPS**



14) A GOOD LEADER HAS THE ABILITY TO CLEARLY COMMUNICATE THE VISION FOR THE CHURCH ON A REGULAR BASIS

- A CHURCH OF INFLUENCE HAS A CLEARLY DEFINED VISION AND PLAN FOR REACHING THE COMMUNITY WITH THE LOVE OF JESUS



The LORD said to the prophet Habakkuk, “Write the vision and make it plain on tablets, that he may run who reads it.” (Habakkuk 2:2)

- Great leaders have the ability to clearly communicate the church's vision to both the other leaders and to those who attend the church
- It is good for leaders to seek the Lord at the beginning of each new year to seek clarity of vision and direction for the new year. There are different seasons for our life and ministry
- A leader of vision has a PIONEER SPIRIT



- **Phil Pringle, the Senior Pastor at the Oxford Falls CCC church describes a good leader as follows, “The leader is a man of faith and vision. The leader is a “can do” person. He is a Faith Man. He is bold, confident and almost reckless. The leader believes that all things are possible.”**



- GREAT LEADERS KNOW THAT GOD WILL CONTINUALLY STRETCH THEM TO DO NEW THINGS. THEY ARE ALWAYS PREPARED TO STEP OUT OF THE BOAT WHENEVER GOD OPENS UP A NEW AND BIGGER DOOR FOR MINISTRY



The Apostle Paul wrote: “Now to Him who is able to do exceedingly abundantly above all that we ask or think, according to the power that works in us.” **(Ephesians 3:20)**

- GREAT LEADERS ARE GOD DEPENDENT KNOWING THAT HIS PLAN FOR THEIR LIVES AND CHURCH IS FAR BIGGER THAN WHAT THEY COULD EVER IMAGINE



In the book of Isaiah we read, “For My thoughts are not your thoughts, Nor are your ways My ways,” says the LORD. For as the heavens are higher than the earth, So are My ways higher than your ways, And My thoughts than your thoughts.” (Isaiah 55:8-9)

15) A GOOD LEADER WILL INSPIRE A GROUP TO WORK AS A TEAM FOR A COMMON CAUSE



- Through the inspirational leadership of Nehemiah, the broken wall of Jerusalem (**Nehemiah 1:3**) was rebuilt in just 52 days (**Nehemiah 6:15**) as he motivated everyone to work in unity as a team (**Nehemiah Chapter 3**) to achieve this task

- Nehemiah was able to inspire those with him to start the rebuilding of the wall (**Nehemiah 2:17-18**) and to persist in building the wall even when their enemies tried to discourage them at the start (**Nehemiah 2:19-20**)



- **A GOOD PASTOR OR LEADER WILL ALWAYS SAY WHAT “WE” CAN DO AS A CHURCH TOGETHER**

- Like Nehemiah a great leader encourages others and inspires others as he leads by example

The Apostle Paul wrote to the young pastor Timothy,

“Let no one despise your youth, but be an example to the believers in word, in conduct, in love, in spirit, in faith, in purity.” **(1 Timothy 4:12)**



- A GREAT LEADER WILL INSPIRE OTHERS TO BE A PART OF THE TEAM AND WILL EMPOWER THEM TO USE THEIR GIFTS TO HELP SEE GOD'S PLAN FOR THEIR CHURCH AS A WHOLE COME TO PASS



- Having clarity of vision is such a great key to being able to encourage others to be part of the team as it is easy to communicate what God has put on our heart to do with others, because out of the abundance of the heart the mouth speaks

16) A GREAT LEADER MUST BE PASSIONATE ABOUT THE THINGS OF GOD AND BE COMMITTED TO SEEING THE GOSPEL MESSAGE TRANSFORMING THEIR COMMUNITY



- A great leader will lead by example and encourage and inspire those in their church to be active in sharing their faith and praying for the lost

In the book of Proverbs we read, "... And he who wins souls is wise." (Proverbs 11:30a)

The Apostle Paul wrote,

**“For I am not ashamed of the gospel of Christ, for it is the power of God to salvation for everyone who believes, for the Jew first and also for the Greek.”
(Romans 1:16)**



- Like Nehemiah, a great leader is passionate about the things of God and has a love for all believers
(Nehemiah 1:2-6)

In the book of Nehemiah, we read the words of Nehemiah,



“And I said: “I pray, LORD God of heaven, O great and awesome God, *You* who keep *Your* covenant and mercy with those who love [c]*You* and observe [d]*Your* commandments, please let *Your* ear be attentive and *Your* eyes open, that *You* may hear the prayer of *Your* servant which I pray before *You* now, day and night, for the children of Israel *Your* servants, and confess the sins of the children of Israel which we have sinned against *You*. Both my father’s house and I have sinned.” **(Nehemiah 1:5-6)**

- Having a passion to see God's Kingdom expanded here on earth, will bring us to our knees in intercession
- **It is so important that as leaders we have a heart for the lost, so that those in our congregations will also begin to gain God's heart for the lost through our example**



In the book of Ezekiel, we read, “So I sought for a man among them who would make a wall, and stand in the gap before Me on behalf of the land, that I should not destroy it; but I found no one.” (Ezekiel 22:30)

- As leaders we must diligently intercede for our communities and encourage those in our congregations to also do so. As we do, we can expect God to move in response to our prayers and begin to heal our communities and nation



In the book of 2 Chronicles we read, “If My people who are called by My name will humble themselves, and pray and seek My face, and turn from their wicked ways, then I will hear from heaven, and will forgive their sin and heal their land.” (2 Chronicles 7:14)

- As we commit to praying for our communities, the Nation and the world, we will receive favour both from God Himself (**Nehemiah 1:8-11**) and from others (**Nehemiah 2:3-6**)



- **THE GOSPEL MESSAGE IS GOOD NEWS. IT IS A MESSAGE OF HOPE IN A WORLD FULL OF STRIFE AND HEARTACHE.** As a church we have the responsibility of sharing the good news of the gospel with the lost and hurting. (Romans 10:14-15) (Mark 16:15)

The Apostle Paul wrote, “For “whoever calls on the name of the LORD shall be saved.” How then shall they call on Him in whom they have not believed? And how shall they believe in Him of whom they have not heard? And how shall they hear without a preacher? And how shall they preach unless they are sent? As it is written: “How beautiful are the feet of those who preach the gospel of peace, Who bring glad tidings of good things!” **(Romans 10:13-15)**

Jesus Himself said, “Go into all the world and preach the gospel to every creature.” **(Mark 16:15)**



17) GREAT LEADERS ARE 24/7 CHRISTIANS WHO ARE COMMITTED TO WALKING IN OBEDIENCE

- GREAT LEADERS HAVE COUNTED THE COST OF DISCIPLESHIP AND ARE PREPARED TO MAKE SACRIFICES TO SEE GOD'S KINGDOM BEING ESTABLISHED HERE ON EARTH
- The Apostle Paul got to the point where he could write "...it is no longer I who live, but Christ lives in me; ..." (Galatians 2:20) The Apostle Paul made many sacrifices to see the world touched by the gospel message.
(2 Corinthians 6:4-5) (2 Corinthians 11:26-27)

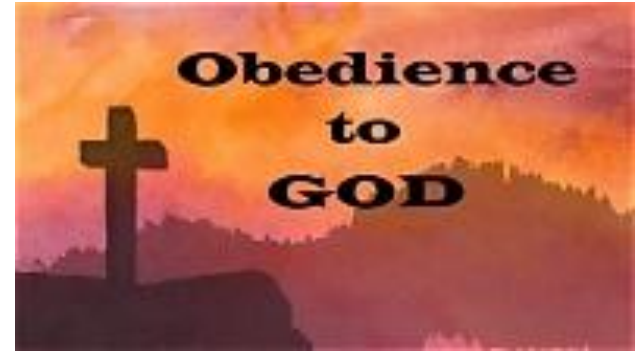


The Apostle Paul wrote,

**"But in all things we commend ourselves as ministers of God:
in much patience, in tribulations, in needs, in distresses, in
stripes, in imprisonments, in tumults, in labours, in
sleeplessness, in fastings." (2 Corinthians 6:4-5)**



- As Christians we are called to lay down our lives for others. (1 Thessalonians 2:8-9)



Jesus Himself said,

“Yet it shall not be so among you; but whoever desires to become great among you, let him be your servant. And whoever desires to be first among you, let him be your slave - just as the Son of Man did not come to be served, but to serve, and to give His life a ransom for many.”
(Matthew 20:26-28)

- As leaders we must be the example of what it is to live a crucified life. As we demonstrate in our own lives what true servant hood is, we will be able to encourage those in our church to engage in selfless acts of ministry to others as well
- **The simple fact is that the way that we live our lives has the greatest impact on others**
- **SO AS LEADERS WE NEED TO CONSISTENTLY MODEL WHAT IT IS TO LIVE FOR OTHERS**



- We can also be assured that God will always give us the strength and ability that we need to do those things that He calls us to do



- As we step out in weakness, God's strength is made perfect in our lives.
- God's divine appointments are often at times which are inconvenient to us.
- However, as we put aside our own agendas and respond in faith to His promptings, we will consistently see God's power operating through our lives as we minister to others

The Apostle Paul wrote, “And lest I should be exalted above measure by the abundance of the revelations, a thorn in the flesh was given to me, a messenger of Satan to buffet me, lest I be exalted above measure. Concerning this thing I pleaded with the Lord three times that it might depart from me. And He said to me, “My grace is sufficient for you, for My strength is made perfect in weakness.” Therefore most gladly I will rather boast in my infirmities, that the power of Christ may rest upon me.” (2 Corinthians 12:7-9) AND



18) A GOOD CHURCH LEADER KNOWS THE IMPORTANCE OF HAVING SMALL GROUPS

- SMALL GROUPS IN A CHURCH ARE THE KEY TO SEEING MATURE DISCIPLES BEING RAISED UP WHO CAN IN TURN MENTOR AND DISCIPLE OTHER BELIEVERS

(2 Timothy 2:2) (Acts 5:42) (Psalm 92:13-15)



- Small groups were a key feature of the early church

In the book of Acts we read,

“So continuing daily with one accord in the temple, and breaking bread from house to house, they ate their food with gladness and simplicity of heart, praising God and having favour with all the people. And the Lord added to the church daily those who were being saved.” (Acts 2:46-47)



- Within the context of a small group, believers can encourage one another in their Christian walk and help to motivate each other to fully utilise their spiritual gifts.
- Within a loving home group, believers can be helped and encouraged to fulfil God's plan and purpose for their life



- When believers are encouraged in small groups to use their spiritual gifts, new believers will be added continually to the Church. **(Acts 2:46-47)**



- **A Church leader knows the importance of giving those in the church an opportunity of participating in a weekly home fellowship meeting or other small group**
- Regular fellowship with other believers is crucial given the lawless times that we are now living in

- **With work environments often being ungodly and without any other believers, attending a mid-week home fellowship group or bible study is crucial for every believer**



In the book of Hebrews we read,

“And let us consider one another in order to stir up love and good works, not forsaking the assembling of ourselves together, as is the manner of some, but exhorting one another, and so much the more as you see the Day approaching.” (Hebrews 10:24-25)

THERE ARE ALSO MANY OTHER REASONS WHY IT IS SO IMPORTANT TO HAVE SMALL GROUPS IN A LOCAL CHURCH. THESE INCLUDE:

i. They help to see a church grow from a church of converts to a church of disciples



ii. They help to see new believers planted in the church.

To have a fruitful life, it is imperative that a believer is committed to a local church. In a local church ministry gifts are recognised and developed in a believer. It is within the context of a local church that strong ministries are developed

The Psalmist wrote,

**“Those who are planted in the house of the LORD shall flourish in the courts of our God. They shall still bear fruit in old age; they shall be fresh and flourishing,”
(Psalm 92:13-14)**



iii. Small groups help to connect church members to the life of the church. This enables them to become participants in the life of the church, with opportunities to use their ministry gifts, rather than just being attendees



iv. In small groups Christians can grow in their knowledge of God's love for them and how to love Him and others better (Mark 12:30-31)

Jesus Himself said,

“And you shall love the LORD your God with all your heart, with all your soul, with all your mind, and with all your strength.’ This is the first commandment.” (Mark 12:30)

“And the second, like it, is this: ‘You shall love your neighbour as yourself.’ There is no other commandment greater than these.” (Mark 12:31)



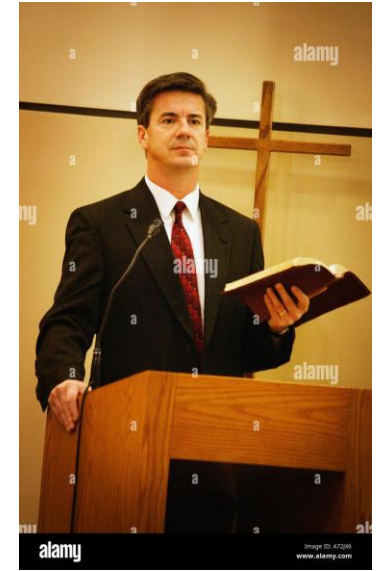
v. In small groups Christians can receive prayer support and encouragement when going through trials and struggles



- In fact, the bigger a church gets, the more important it is that people are connected in small group fellowships

vi. Small (Pastoral Care) groups enable the Senior Pastors to be more focused on the bigger picture areas of church growth

- As the Senior Pastors focus on areas such as leadership training, church direction, preaching and teaching, the pastoral care ministry can be done by the lay leaders who run the home fellowship meetings



vii. Small groups ensure that the Pastoral Care side of the church is not neglected



- In smaller groups people can be encouraged to address and overcome areas in their life such as fears of being rejected that would hold them back from experiencing the abundant life that Jesus offers every believer. In the context of a loving and caring Home Group, believers can address and overcome these areas so that they can begin to walk in victory in all areas of their life, as they grow in their Christian walk

viii. Small groups enable all believers to have accountability to others



- This is a key to preventing Christians from making wrong choices in life and avoiding many of the pitfalls in life. **(Proverbs 11:14)** There is wisdom in a multitude of counsellors. **(Proverbs 15:22) (Proverbs 19:20)**



In the book of Proverbs we read,

“Where there is no counsel, the people fall; But in the multitude of counsellors there is safety.” (Proverbs 11:14)

“Without counsel, plans go awry, But in the multitude of counsellors they are established.” (Proverbs 15:22)

“Cease listening to instruction, my son, And you will stray from the words of knowledge.” (Proverbs 19:27)

ix. Within the context of a small group, a person's ministry gifts can be more easily identified.

- Within the small group dynamics, a person can be encouraged to grow in their ministry gifts as they are given the opportunity to minister to others
- Every believer has an important ministry



The Apostle Paul wrote,

“Having then gifts differing according to the grace that is given to us, let us use them: If prophecy, let us prophesy in proportion to our faith; or ministry, let us use it in our ministering; he who teaches, in teaching; he who exhorts, in exhortation; he who gives, with liberality; he who leads, with diligence; he who shows mercy, with cheerfulness.

(Romans 12:6-8)

SPIRITUAL GIFTS	
ADMINISTRATION	LEADERSHIP
APOSTLESHIP	MERCY
CHARITABILITY	MIRACLES
DISCERNMENT	PROPHETCY
EVANGELISM	SERVICE
EXHORTATION	SHEPHERD
FAITH	TEACHING
GIVING	TONGUES
HEALING	KNOWLEDGE
HOPE	WISDOM
HUMILITY	
INTERCESSION	



x. Small groups help in preparing and equipping Christians to share their faith with others and to help prepare them for greater ministry responsibilities

- Small group leaders have the role of a lay pastor and in this role, they can be raised up and equipped by the Senior Pastor to be future church planters



xi. Small group leadership classes enable the Senior Pastor to personally invest in the lives of the key leaders in the church



- The Apostle Paul emphasised the need in the Body of Christ for more Fathers in the faith

The Apostle Paul wrote, “For though you might have ten thousand instructors in Christ, yet you do not have many fathers; for in Christ Jesus I have begotten you through the gospel. Therefore I urge you, imitate me.” (1 Corinthians 4:15-16)

xii. A church can have many different types of small groups with different focuses.

- **HAVING A VISION AND PURPOSE FOR EACH SMALL GROUP IS VERY IMPORTANT (Habakkuk 2:2)**



- This is such a great key to ensuring that no small group ever just becomes a social group but continues to have a focus on helping to develop and empower believers for the work of the ministry

- As Christians we all have a mission field. For some it is our workplace, for others our school friends and neighbours. Wherever we go we can have opportunities to share our faith in Jesus Christ with others. **(1 Peter 2:9) (1 Peter 3:15) (2 Timothy 4:2)**



The Apostle Peter wrote, “But sanctify the Lord God in your hearts, and always be ready to give a defense to everyone who asks you a reason for the hope that is in you, with meekness and fear; having a good conscience, that when they defame you as evildoers, those who revile your good conduct in Christ may be ashamed.” (1 Peter 3:15-16)

xiii.Each type of small group should serve a specific purpose within the church



xiv.All small groups should have the overall goal of helping to see Christians coming to maturity in their faith. Some types of small groups can have a specific training focus and last for only a set number of weeks, whilst others will have an ongoing Pastoral Care function and operate from week to week

- The overall purpose for running any small group should always be to equip and empower the church members to reach the community with the love of Christ and the gospel message, and to ensure that all believers become strong in their faith and follow God's plan for their life



There are many different types of small groups that a church can run. These include:

i. Fellowship / Bible Study Home groups
(Hebrews 10:23-25) (2 Timothy 3:16-17)



- These should be the foundation on which a church establishes a strong Pastoral Care focus. These home groups of around 8-12 people enable Christians to receive pastoral care in a loving and caring atmosphere

- These small groups also enable new believers and new members to become an active part of church life as they connect with other believers from the church in the small group.



- These groups can also incorporate a regular outreach focus where non believers can be invited to special meetings, which have a focus of sharing the gospel in a relaxed and friendly informal way

ii. Leadership Training Classes (Hebrews 5:12-14)

The Apostle Paul wrote to the young pastor Timothy,

“And the things that you have heard from me among many witnesses, commit these to faithful men who will be able to teach others also.” (2 Timothy 2:2)



iii. New Believers Classes (John 21:15-17)



- Jesus gave Simon Peter a threefold commission for him to be a **shepherd to the sheep** when He said, “Feed My lambs.” “Tend My sheep.” “Feed My sheep.”
- As Pastors and leaders, we have been given the responsibility of seeing those who have been entrusted into our care growing in their Christian walk (2 Timothy 4:1-2)

- New believer's classes enable all new Christians to have a solid start to their Christian walk.



- These (normally) weekly classes can go for a set period of time during which time new believers are taught the six foundations of our Christian faith, promises for all believers, keys to walking in victory and how to maintain a vibrant spiritual walk with the Lord.

- These classes are also a key to preventing a new Christian from going back to their old ways, when they experience trials and pressures in life. **(Colossians 2:1-10)**



The Apostle Paul wrote,

“Him we preach, warning every man and teaching every man in all wisdom, that we may present every man perfect in Christ Jesus. To this end I also labour, striving to His working which works in me mightily.” **(Colossians 1:28-29)**

The Apostle Paul also wrote, “As you therefore have received Christ Jesus the Lord, so walk in Him, rooted and built up in Him and established in the faith, as you have been taught, abounding in it with thanksgiving.



Beware lest anyone cheat you through philosophy and empty deceit, according to the tradition of men, according to the basic principles of the world, and not according to Christ.

For in Him dwells all the fullness of the Godhead bodily; and you are complete in Him, who is the head of all the principality and power:” (Colossians 2:6-10)

iv. Evangelism Training Classes



- Every Pastor and leader should BOTH preach the gospel **(2 Timothy 4:5)** and equip and empower their church members to preach the gospel. **(Ephesians 4:11-12)**
- Those with the gift of evangelism should also be actively involved in helping to equip and encourage other believers to become effective soul winners

The Apostle Paul wrote,

“And He Himself gave some to be apostles, some prophets, some evangelists, and some pastors and teachers, for the **EQUIPPING of the saints for the work of ministry, for the edifying of the body of Christ,” (Ephesians 4:11-12)**



v. Spiritual Gifts Workshops



- God has a unique plan for every believer's life (**Ephesians 2:10**) (**1 Corinthians 1:18**) and has also given each believer different gifts (**1 Corinthians 12:4**) (**Romans 12:3-8**) (**1 Corinthians 12:7-11**) and ministries (**1 Corinthians 12:5-6**)

The Apostle Paul wrote, “For we are His workmanship, created in Christ Jesus for good works, which God prepared beforehand that we should walk in them.” (Ephesians 2:10)

The Apostle Paul also wrote, “For as we have many members in one body, but all the members do not have the same function, so we, being many, are one body in Christ, and individually members of one another. Having then gifts differing according to the grace that is given to us, let us use them: If prophecy, let us prophesy in proportion to our faith; or ministry, let us use it in our ministering; he who teaches, in teaching; he who exhorts, in exhortation; he who gives, with liberality; he who leads, with diligence; he who shows mercy, with cheerfulness.” (Romans 12:4-8)



- Spiritual Gifts workshops help Christians to identify their spiritual gifts and to receive clearer direction BOTH in terms of what ministry God has for them now and in the future



- This enables each believer to focus on their ministry strengths and to help prepare for God's call upon their life



- These workshops include a questionnaire which contains many different types of questions, which help to clarify what spiritual gifts are strongest for each believer



- **IT IS GOOD FOR THE SENIOR PASTOR TO RUN THESE WORKSHOPS, IF POSSIBLE,** as they have the overall responsibility for ensuring that those entrusted to them are given every opportunity to fulfil their God given destinies

vi. Prayer Groups



- These groups give those with a gift of intercession the opportunity of meeting together to pray for their community and church
- It is good to also encourage all Christians to be actively involved in praying for their church and communities and to actively participate in their church's corporate prayer meetings when they have the time to do so

- **PRAYER IS THE KEY TO SEEING REVIVAL IN OUR NATIONS**

In 2 Chronicles we read,



“If My people who are called by My name will humble themselves, and pray and seek My face, and turn from their wicked ways, then I will hear from heaven, and will forgive their sin and heal their land.” **(2 Chronicles 7:14)**

vii. Walking in Freedom Courses



- One of these courses is Jack Hayford's 10 week Cleansing streams course. This course helps Christians to walk in victory and to be delivered from any demonic oppression or strongholds. To see more about this course please click the following link: <https://www.cleansingstream.org>
- Courses like these help Christians to receive true freedom in Christ as they fellowship together with other Christians in a small group setting whilst completing these courses

viii. Some other age / gender specific small groups

☐ Youth Groups

☐ Children's Clubs (Groups)



In the book of Proverbs we read, “Train up a child in the way he should go, and when he is old he will not depart from it.” (Proverbs 22:6)

☐ Men's or Women's groups (breakfasts)

☐ Mature age small groups (for retirees)

ix. Evangelism Outreach TEAMS



x. Understanding Christianity Small Group Meetings (Explaining Christianity to unbelievers)

i.e. THE ALPHA COURSE (These are run over 10 weeks)



xi. Special interest / focus small groups



- Worship Teams (Weekly Practice Nights)
- Knowing your bible classes (**2 Timothy 3:16-17**)
- **Creative Arts Groups** (For those with a heart to do creative outreaches and Sunday Service dramas / skits)
- **Community Care Groups** (For those who have a heart to plan and organise regular community outreaches) **AND**

xii. Life Skills / Recovery Training Courses

(Run once a week for several weeks, or over a weekend)

- Anger Management Classes
- Divorce Recovery Groups
- Trauma Recovery Groups
- Overcoming Life Controlling Habits
- Overcoming Depression Support Groups
- Marriage Preparation Classes



**THIS CONCLUDES PART FOUR OF THE LEADERSHIP
TRAINING MANUAL TEACHINGS**